



## Job Posting

### Join Our Team at Comforting Companions Care Providers Inc.

At Comforting Companions Care Providers Inc., we are dedicated to delivering heartfelt companionship and support to families and their loved ones in their homes, assisted living and long term care communities across the Halifax Regional Municipality. Our mission is to foster meaningful connections by hiring individuals who are not only compassionate and dependable but also genuinely passionate about helping others. We provide our team with the tools, training, and resources needed to meet our clients' needs and build these invaluable relationships.

We are seeking a caring and enthusiastic part-time Care Companion to join our team. In this role, you will have the rewarding opportunity to enhance the lives of our clients by providing them with supportive and compassionate companionship.

**Position:** Part-Time Care Companion

**Location:** Must be based in the Halifax Regional Municipality and be able to travel throughout the area. *(required)*

**Schedule:** Depending on the clients' schedule preference, shift duration could be a minimum of 3 hours to a maximum of 12 hours.

**Wage:** \$16-\$18 per hour

### Key Responsibilities:

- **Visit Reporting:** Complete and submit detailed reports following each visit to ensure accurate records.
- **Communication:** Maintain open and honest communication with the Business Owner.
- **Punctuality:** Arrive promptly for all scheduled visits to maintain a reliable and professional presence.
- **Training:** Engage in necessary training and keep your certifications and record checks up to date.
- **Appearance:** Present yourself in clean, professional attire suitable for client interactions.
- **Focus:** Understand and respect each client's limitations while emphasizing their strengths and capabilities.
- **Safety and Confidentiality:** Adhere to company policies to ensure client safety and confidentiality.
- **Support:** Provide emotional support and be a reliable companion to clients and their families.
- **Nutrition:** Implement good nutritional practices based on client dietary needs, with training provided.
- **Flexibility:** Adapt to diverse situations with attention to detail and a willingness to adjust as needed.



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- **Mindfulness:** Be attentive to the comfort, needs, and preferences of others, including our clients and their families, demonstrating sensitivity in all interactions.
- **Engagement:** Provide meaningful companionship, assist with daily activities, and engage clients in enjoyable activities that meet their abilities.
- **Housekeeping:** Perform minimal light housekeeping tasks as needed, such as cleaning up spills.
- **Physical Requirements:** Able to sit, stand, and move for extended periods; lift or move objects up to 10 lbs as needed.
- **Physical Care:** Note that physical care tasks are not required for this role.
- **Transportation:** Occasionally provide transportation to appointments or on local outings with prior approval.

## Qualifications:

- **Communication Skills:** Demonstrated excellence in English communication and interpersonal skills.
- **Empathy and Patience:** Employ a compassionate approach to caregiving with the ability to remain calm under pressure.
- **Listening and Decision-Making:** Exceptional listening skills and the ability to make logical, effective decisions.
- **Professionalism:** A warm, professional demeanor in all interactions.
- **Continuous Learning:** A genuine enthusiasm for learning and staying informed about best practices.
- **Reliability and Trustworthiness:** Proven reliability, honesty, and trustworthiness in previous roles.
- **Alignment with Values:** Commitment to our core values of Compassion, Integrity, Curiosity, and Generosity is essential.
- **Care Experience:** Experience supporting those with cognitive challenges, Dementia, or similar caregiving experience. *(preferred, not required)*
- **Education:** High school diploma or equivalent. *(required)*
- **Computer Access:** Reliable access to a computer or tablet with internet, as well as a mobile device for communication. *(required)*
- **Technology:** Strong proficiency in Microsoft 365 and Google Workspace applications, including Word, Excel, Outlook, Google Sheets, and Google Docs.
- **Licenses and Certifications:** A valid Class 5 Nova Scotia Driver's License, current First Aid & CPR Level C certification. *(required)*



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- **Background Checks:** Clear and up-to-date Criminal Record Check and Vulnerable Sector Check. *(required)*

### Benefits:

- **Purposeful Work:** Engage in meaningful activities that make a difference.
- **Competitive Compensation:** Enjoy a rewarding salary that reflects your skills and experience.
- **Flexible and Consistent Schedule:** Benefit from a work schedule that adapts to your needs while maintaining reliability.
- **Complimentary Parking:** Enjoy the convenience of free parking at our facility.
- **Paid Breaks:** Take breaks with peace of mind knowing they are paid.
- **Referral Bonus:** Receive rewards for referring talented individuals to our team.
- **Orientation Package:** Start your journey with a comprehensive orientation package to set you up for success.
- **Customized and Ongoing Education:** Access tailored training and continuous learning opportunities to ensure you always feel well-prepared and confident in your role.
- **Professional Development:** Explore various avenues for career advancement and skill enhancement.
- **Complimentary Parking:** Benefit from the ease of free or reimbursed parking when meeting with clients.
- **Heartfelt Appreciation:** Be part of a team that values and recognizes your contributions.

If you are passionate about making a difference and sharing our commitment to exceptional care, we would love to hear from you. Join us in creating a warm, supportive environment where clients and their families can truly thrive.

**How to Apply:** If you're interested in joining our team, please visit our website at <https://comfortingcompanions.ca/join-our-team/> to apply. We look forward to hearing from you!

**Application Review:** We'll review your application as soon as we receive it. If you're selected for an interview, we will request references from you.